

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

He's at it again

The "new" Nixon appears to be a smoother article than the one who got his start in politics by some of the most unconscionable attacks on honest liberals anyone ever made.

He hasn't assassinated any characters so far in this campaign, but his newest tack is no less devious than his former position when he pioneered low road campaigning.

★ ★ ★

HIS LABOR DAY message — a somewhat ironical choice of subject by a man who has boasted that he had much to do with the Taft-Hartley Act—is an open attempt to split those working people with jobs from those who don't have them and want them but need help in getting them.

The Democratic Administration, he says, is guilty of inflation and an emphasis on the unemployed and the impoverished. Inflation, as we have pointed out before, is a result of super profit-taking in which, as in the recent steel price increases, management more than doubles new costs to it in inflicting higher prices on the public.

As Sidney Margolius pointed out last week, food and clothing retailers have more than doubled wholesale price increases in boosting the prices working people must pay for these essentials. That is the story of inflation.

★ ★ ★

AS TO THE poor, Nixon might consult with his Deep South allies who represent the tradition of keeping one big section of the people down, depriving them of adequate education and training which could qualify them for adequate earnings instead of the poverty which has been their traditional lot.

That has created big pools of cheap labor and where they exist, all working people lag behind in wages and benefits and white people are poor too.

★ ★ ★

NIXON obviously is trying to split those who are relatively better off, turning them against the recent administration's anti-poverty measures—which benefit the poor of all colors.

That war on poverty is the best hope so far of lessening the income gap and reducing and eliminating the cheap labor supply which holds all of us back.

★ ★ ★

I DON'T think Nixon is the man to complete that war.

OFFICIAL NOTICES

Correspondents columns will be found on page 4 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Cranston, Petris tell of big stakes in election

Are you registered? deadline is Sept. 12

You'll have your say on who runs your nation, state and local community and how they will be run when you cast your vote at the November 5 general election.

The only catch is that you must be registered by next Thursday, Sept. 12 or you won't be able to vote.

Two county registration offices and registration facilities in at least two city halls will offer a break on late registration by staying open until 9 p.m. Wednesday, September 11 and the deadline day, Thursday.

They are the elections and registration division in the county courthouse basement, Twelfth and Fallon Streets, Oakland; the county clerk's office in the county building at 224 West Winton Avenue, Hayward; city clerk's office in San Leandro and Oakland and possibly some other cities, county registration officials said.

In the meantime, you can find a deputy registrar to sign you up to vote in a few minutes at fire stations, city halls, the courthouse and the Hayward county building, at Alameda County COPE, 595 Sixteenth Street, Oak-

land, and at several union offices.

COPE's deputy registrar is on duty through Thursday of this week and Monday through the Thursday deadline next week.

Other deputy registrars who will register you to cast your vote are in offices of Paint Makers 1101, Hospital Workers 250 and Laborers 304, all in the Labor Temple, 2315 Valdez Street, Oakland; at East Bay Municipal Employees 390's office, 150 Grand Avenue, Oakland.

COPE picnic crowd hears of threat to labor

Thousands of working people—one of the biggest turnouts for an Alameda County COPE Labor Day Picnic—on Monday heard Alan Cranston and State Senator Nicholas C. Petris warn that this year's elections are crucial for labor.

Cranston is the Democratic candidate for United States Senator, and Senator Petris is seeking re-election to his Alameda County seat in the State Senate.

OPPOSES VIOLENCE

Cranston reminded the audience that his rightist opponent, Maxwell Rafferty, would answer violence at home and abroad with more violence. He declared: "Americans do not want a wider war abroad, and they do not want a police state at home. I propose another way."

"I support the Paris peace negotiations. We must secure that peace with truly free elections to elect a popular government in Saigon that will abolish corruption, and that will be able to resist the Communists because it responds to the people's needs."

Of domestic violence, he said: "The law must be enforced swiftly and surely. It must also be enforced humanely..."

"The law must be based on justice. We will know only an uneasy peace until the causes of violence are eliminated. I will fight in the Senate to secure the opportunities for good jobs, good education, good houses and good health for the many Americans now degraded by crippling poverty."

MORE on page 8

Estimators seek building industry bargaining pacts

Construction estimators—the professional employees who figure the data on which contractors base their bids—are moving toward collective bargaining, the Alameda County Building Trades Council was told this week.

Representatives of the Association of Construction Estimators approached AFLCIO Field Representative Gene DeChristofaro, seeking advice on how to organize and gain collective bargaining contracts.

DeChristofaro brought them to BTC Secretary-Treasurer J. L. Childers who recommended that they set up a council for their immediate aim of bargaining.

Since most estimators are craftsmen, Childers advised them to maintain or re-establish their individual affiliation with unions representing their crafts as a means of facilitating union support.

Since the meeting, DeChristofaro reported that the estimators had established an unaffiliated Construction Estimators Council of Northern California.

Estimators problems are poor working conditions including unpaid overtime. Fringes such as vacations and pensions for a number of them do not measure up to union benefits.

The BTC approved its executive board's authorization to Childers to arrange meetings for the estimators with building trades group for counsel. The board expressed sympathy with the estimators' problems.

MORE on page 8

Roofers settle; Sheet Metal union gets improved proposal

Bay Area Roofers last week accepted a new three year contract with a \$1.93 per hour wage-fringe - apprenticeship package, and East Bay Sheet Metal Workers were to vote this week on an improved employer offer.

Members of Sheet Metal Workers 216 were to vote Wednesday night on the new proposal which Negotiating Committee Chairman Elias L. Arellano, union business manager and financial secretary, said he would recommend.

Local 216 struck July 17 after failing to reach agreement with the Sheet Metal & Air Conditioning Contractors of Alameda & Contra Costa Counties.

Roofers 81 in Alameda and Contra Costa Counties and three

other Bay Area locals adopted a "no contract, no work" policy August 1 in face of an employer proposal seeking elimination of conditions previously won.

All such conditions are retained in the offer which was accepted last week.

FIRST APPRENTICE FUND

It includes a 1-cent per hour employer contribution for an apprenticeship training fund, effective February 1, 1969, first such provision gained by the locals.

Hours are to go down from 40 to 36 next March 1. Raises, distribution of which between wages and fringe benefits, was to be determined, are:

August 1, 1968, 50 cents an hour; August 1, 1969, 35 cents; February 1, 1970, 30 cents; August 1, 1970, 37 cents, and February 1, 1971, 40 cents.

Penalty pay for work with hot pitch or an enamel which in-

MORE on page 8

City council district election up to vote

A Central Labor Council-backed plan to give representation to working people's and minority neighborhoods by election of seven Oakland city councilmen by districts will be on the November 5 ballot.

The charter amendment proposal by the League of Women Voters with Labor Council support, was placed on the ballot by a unanimous vote of the city council last week.

Under the present charter provision, seven councilmen live in and are nominated from districts but must run citywide along with one at-large councilman and the mayor.

The ballot proposal will retain at-large election of one councilman and the mayor while the other seven councilmen will be elected by the voters of their districts.

MORE on page 8

Demos nominate Humphrey; platform draws labor praise

(See editorial, page 7)

The Democratic Party nominated Vice-President Hubert H. Humphrey for President and chose Maine Senator Edmund Muskie as his running mate at its Chicago convention last week.

It adopted a platform, which AFLCIO President George Meany called a refreshing contrast to the GOP platform on which Richard M. Nixon will seek the Presidency.

Humphrey won first ballot nomination with 1,654 votes, far more than the 1,312 he needed and far ahead of his rivals, Sen-

ator Eugene McCarthy of Minnesota and Senator George McGovern of South Dakota.

It was a convention marked by unanimity on a progressive labor and domestic platform program and bitter dissension on Viet Nam—plus the added distraction of massive anti-war demonstrations outside and Chicago police and Illinois National Guard action which most observers condemned as "over-reaction and over-kill."

Humphrey, in his acceptance speech, sought to close Demo-

MORE on page 8

Attention Typos 36

Important notices from your officers will be found on pages 4 and 6.

HOW TO BUY

Frozen foods lose nutrition too

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A reader asks whether frozen foods do not provide more nutrition than fresh foods. Among the reasons she cites are the long distances fresh produce travels to market nowadays, poor store handling, and poor cooking methods in the home. The criticized cooking habits include cooking a long time, using too much water in cooking, and then throwing out this liquid which may have half the vitamin value.

Actually, there are grains of truth in these statements. One point may be that unwise cooking habits often rob families of some vitamins.

But the claim that fresh produce loses nutritional value because of distances traveled and poor handling may be as true for frozen foods.

Frozen foods often are called better in nutrition and flavor because they are frozen at the peak of ripeness but they can suffer loss of value in travel and in stores. They may thaw and be refrozen several times unless distributors and stores take extreme care.

I HAVE SEEN thawed frozen food packages among the top layers in supermarket freezer cabinets. Then, when the cabinets are defrosted the top packages thaw, and subsequently are refrozen.

This may result in some frozen vegetable flavor and nutrition loss, but the food may still be edible. The U.S. Agriculture Department says frozen fruits and vegetables and red meats can be refrozen if they are held at refrigerator temperatures for more than a few days and appear in good condition.

With frozen precooked foods, such as "TV dinners" and other "convenience" foods, thawing and refreezing can be more dangerous.

Precooked foods, in general, are more subject to contamination before freezing than the simpler frozen foods.

USDA experts point out that these dangers of contamination are compounded because frozen precooked foods often are merely warmed, not really cooked before being served in the home. So you have to handle such foods with special care, making sure to keep them frozen so that any bacteria cannot multiply.

It is best to buy any frozen foods just before you leave the store.

ASK THE CLERK to put them in an insulated or double paper bag, do not delay getting home with them, and rotate the contents of your freezer or freezer compartment, using the oldest foods first and putting the new purchases toward the back or bottom.

In general, fresh foods in season cost least; the canned ver-

sions are next, and frozen versions cost most. The frozen versions show the greatest variation in prices. Some private store frozen vegetable brands are close to the price of the canned equivalents but advertised brands may cost two or three times as much, especially with the extra ingredients like butter sauce.

A two-pound bag of frozen mixed vegetables costs 29 cents a pound. For the standard 10-ounce private store label package, you pay 62 cents a pound.

For frozen peas, you can pay 26 cents a pound in a two-pound pour bag, or as much as 66 cents with cream sauce, and 94 cents with rice and mushrooms.

The two-pound bags are an outstanding value.

Frozen vegetables and fruits are fairly close to fresh in nutritional value but precooked frozen foods are far below home versions.

FROZEN CHICKEN pies have two-thirds of the protein value of home-cooked, and less than two-thirds of the vitamin and mineral value. Frozen fish cakes have about 60 per cent of the protein value of a standard home recipe.

Frozen fruit pies with their small amount of fruit and large amount of filler, have much less nutritional value. Frozen cherry pie has about 20 per cent less iron, about two-thirds of the vitamin A and less protein, calcium and other nutrients than the usual home-made version.

Frozen coconut custard pie is the most nutritious of this desert type and provides almost as much nutritional value as home-made. They provide almost three times as much protein as fruit pie, and much more calcium, vitamin A and other vitamins and minerals. Apple pies have relatively little nutritional value, although somewhat more if homemade than frozen.

Frozen orange juice provides as much vitamin C as fresh, and about 10 per cent more than canned. But pineapple fresh or canned in its own juice has more vitamin C and other nutrients than frozen. Frozen peaches are superior to canned in most nutrients, but not necessarily superior to fresh.

THE THREE popular vegetables — green beans, peas and spinach, frozen are usually close to fresh in most nutrients, and ahead of canned, although canned peas have almost as much nutritional value.

One of the main points in taking advantage of the lower prices of canned vegetables, is to use the juice, which may have 50 per cent of the vitamin and mineral value.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

YOUR MONEY'S WORTH

by Sidney Margolius



GET SEVERAL BIDS AND DON'T LET THE CONTRACTOR QUOTE YOU A FLAT PRICE. ASK HIM HOW MUCH HE WILL CHARGE FOR EACH ITEM.

GIVE YOUR DOLLAR MORE

POWER WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL

INSIST ON THE LABEL AT RIGHT.

AT THE LEFT IS THE LABEL OF THE

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE

PLUMBING AND PIPE FITTING INDUSTRY.



Crown-Petris drug price measure OK'd

Two Alameda County COPE-endorsed legislators have won their campaign to end discriminatory prescription drug pricing which has cost the state's Medi-Cal program huge sums.

Assembly Bill 971 by Assemblyman Robert W. Crown and Senator Nicholas C. Petris, passed at the recent Legislature session, has been signed by Governor Reagan.

It aims at the practice of big drug manufacturers of pricing prescription drugs higher to pharmacists — from whom practically all Medi-Cal prescriptions are purchased — than to hospitals and other buyers.

It directs that the state not include in Medi-Cal prescriptions any drug "which, because the manufacturer charges different prices on a discriminatory basis or discriminatorily refuses to sell, the drug is not available on the same terms and conditions to all providers of prescription services . . ."

Also excluded under the Crown-Petris measure is "any

drug which is overpriced in comparison to another drug having similar therapeutic effect" unless it is determined to be essential and no acceptable substitute is available.

Observers saw big Medi-Cal savings, further deflating Reagan's claim of lack of funds for Medi-Cal.

Suit hits auto insurance hikes

Tired of waiting for legislation or state regulatory action to give motorists a break on automobile insurance costs, the Ohio AFL-CIO has sued in federal court, charging 129 insurance companies were violating the Sherman Anti-Trust Act.

The suit, in which the Auto Workers joined, was the result of three rate increases in three consecutive years, State AFL-CIO Secretary-Treasurer Warren Smith said.

"Under Ohio law," he said, "the industry itself decides what rates it will charge and when those rates will go into effect."

The state department of insurance, does not regulate the auto insurance industry, he declared, pointing out that it "has no actuaries to review rate filings and only serves as a repository for filing away these increases."

Since the industry is subject to federal anti-monopoly laws, if there is no effective state regulation, the suit was filed, he added.

After a prior increase, the state AFL-CIO investigated and found that a large part of insurance companies' profits are hidden and are not calculated when rates are increased.

U.S. workers

A new law, to go into effect when regulations are prepared, will allow federal employees to invest in the credit union accounts through payroll deductions. It allows similar deductions for investing in other financial institutions.

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Getting Your MONEY'S WORTH

If your seat belts are more than three years old, you would be wise to replace them, says the September issue of Consumer Reports. The recommendation is based on tests of 90 belts two years old or older.

Here's how the belts stood up under tests designed to tell whether they met with current Federal safety standards:

Belt age (years)	Number tested	Per cent failure
2	22	9%
3	28	25%
4	12	50%
5	18	50%
6 & over	10	70%

The number of samples tested was small, but the trend is unmistakable: the older the belt, the more likely it is to fail.

Data other than age revealed no discernible effect on rate of failure.

In slightly more than half of the failed belts, failures occurred in the hardware; the rest of the failures were in the webbing.

CHANGING YOUR brewing formula will affect the quality of your coffee brew less than changing the grind, says Consumers Union in the September issue of Consumer Reports. Here are some other factors:

Immersible models are easier to keep clean. Check for sharp edges that could inflict a serious cut. Check covers for "oversmugness." Check handles for comfort.

Short-spout or no-spout models are easier to clean. Stainless steel or plated copper will be easier to clean than aluminum.

Attach only minor importance to strength-control devices (chances are you'll get a more satisfactory brew by leaving the control at its strongest setting and varying the amount of coffee). You get coffee in seven minutes from some models, as against 14 or 15 for others, but fast models draw more amperes, of some importance with heavily loaded circuits.

Most guarantees provide a year's free repair (one for five years).

Check-rated models cost to \$29.95. Other models at about \$13 list price offered extremely good value.

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CHAPEL of the OAKS

3007 TELEGRAPH AVENUE

TEmplebar 2-1800

Funeral Directors

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



Petris opens campaign; tells challenges

State Senator Nicholas C. Petris told an overflow crowd at his re-election campaign kickoff dinner in Oakland that Californians can meet their challenges and problems by a united effort, setting goals and determining what must be done to reach them.

He listed problems which must be met as education, poverty, taxes, race relations, crime and the growing peril of air pollution.

NO SIMPLE ANSWERS

But, he warned the audience, there are no simple answers to tough problems, noting Republican Governor Ronald Reagan's campaign slogan of sweeping budget cuts which Reagan reversed by huge budget increases.

And he listed as a major aim:

"We must try to close the gaps which separate us in our society.

"We are glaring at each other across the gaps which separate the generations from each other and which, in too many cases, separate government from the governed, black from white, brown from white, rich from poor, intellectuals from non-intellectuals, establishment from protester, administrators from students."

On education, Senator Petris pointed to his record of support to school aid, critically needed in Oakland's overcrowded, under-equipped, short-staffed schools.

His latest measure, which included tax relief along with massive school aid, fell by the wayside when the Legislature was abruptly adjourned. Petris announced he would ask Reagan to include it on the September 9 special Legislature session's agenda.

ATTACK THE CAUSE

He warned against Wallaceite

"one policeman every 30 feet" slogans on crime and said:

"Certainly we need more police . . . better trained police (but) we must mount an attack on all the causes of crime . . . poverty, ignorance, substandard housing and unemployment. Too often the same people who demand law and order mold the career of a future criminal by denying him a decent school."

The welfare system, with "too much emphasis on the dole," must be supplemented by stepping up training and rehabilitation and selective incentives to new industry to locate in ghettos and hire and train the poor.

HITS HOME TAX

Petris, who won passage of his tax rebate measure for senior citizens as the only tax relief measure to get through the Legislature last year, called the local real property tax "the worst tax on the books . . . archaic, inequitable and regressive."

"For years," he said, "I have advocated a shifting away from the property tax to a more progressive, fair and equitable system."

He backed up his promise to "continue to work for a complete overhaul of our tax structure, particularly the local real property tax," with solid facts from his record. They included:

- His introduction in 1965 of a bill for reform of the state's rickety tax structure. It would have cut the property tax for schools by an average 330 percent, eliminated the household furnishings and furniture tax and the business inventory tax, refund property taxes to senior citizens and reform assessment practices—a provision he sought before the recent statewide assessor scandal.

- His support of a measure to classify business and residential

taxes separately so that different tax rates could be applied to each.

"Last year," he recalled, "the Alameda County board of supervisors passed a resolution unanimously opposing this measure. They continue to cry crocodile tears for the homeowner but oppose a bill designed to help."

BEWARE OF SLOGANS

On property tax relief, he warned his hearers "to beware of the sloganeer."

"Any candidate who promises big cuts in this complex, rapidly growing state is treating you like a five year old child."

"Governor Reagan tried it. He promised to cut the budget of California by as much as \$400,000,000 if elected. He was elected.

"He increased the budget by \$500,000,000 the first year and over \$600,000,000 the second year."

The Assessment Reform Bill of 1966, Assembly Bill 80, he pointed out, was drafted in large part by the attorney general's office "to put a stop to crooked assessing and corruption" and was passed with only one dissenting vote in the Legislature, with support of the California Supervisors Association, among others.

Were it repealed, he predicted, not one assessor could go back to the old system "of favoritism and cronies."

Smog, he disclosed not only perils health but because of oxygen-producing forest areas is actually destroying the life-essential oxygen supply.

Two years ago, Petris reminded, he advocated state research and measures and ultimate elimination of present smog-producing type of automobile power, a proposal strongly supported by medical scientists.



THE SHOOTING of Ralph Livingston (right), an Alameda/Contra Costa Transit District bus driver brought labor's successful proposal that drivers no longer carry cash or tokens. The "no cash-no holdup" policy has succeeded, Livingston is spending his convalescence in thanking firms which sell tokens as part of the program. He is shaking hands with Chester Yothers, owner of the Plaza Pharmacy.

2 union aides named to Labor Dept. board

John F. Tomayko, director of the Steelworkers' Insurance, Pension & Unemployment Department, and Joseph H. Davis, Washington State AFLCIO president, have been named by Secretary Willard Wirtz to the Labor Department's advisory council on employee welfare and pension plans.

Holiday delays county immunization clinic

The County Health Department's immunization clinics regularly held on Monday in Oakland, Alameda and San Leandro will be closed September 9 due to the Admission day holiday.

A special immunization clinic will be held on Tuesday, September 10 at 499 Fifth Street in Oakland and at 15001 Foothill Blvd. in San Leandro.

OUR 8 FOOD MARKETS ARE:

UNIVERSITY AVENUE CENTER

1414 University Ave. Berkeley 94702
Telephone 848-6001

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1550 Shattuck Ave. Corner Cedar, Berkeley 94709, Phone 843-6793

TELEGRAPH AVENUE CENTER

3000 Telegraph Ave., Corner Ashby, Berkeley 94705, Phone 843-3784

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You should know about

CONSUMERS COOPERATIVE

A cooperative is a business that is formed by people to meet their needs. Individually, the people can do little to protect their interests as consumers, but working together, they can do much more. In fact, only by getting together can they be effective.

Union people should have no trouble understanding this principle.

You can become a member of the co-op by investing in one \$5.00 share (which is refundable) and paying a \$1.00 registration fee (which is non-refundable).

One share entitles you to one vote in electing the board of directors who determines the policies of the co-op. No one gets more than one vote no matter how many shares he buys. The co-op cannot be controlled by any one person or group.

One share also gives you full participation in the co-op's profits. It is an important fact that the members receive the profits. It insures them that profits will not be made at their expense for some other owner or owners, but rather for themselves.

If you buy food, you should come in to any co-op and find out more about us.



The sign that tells you people are working together to fill their needs.

You do not have to be a member to shop—come in and see how economic democracy works.



WARM WELCOME to Vice President Humphrey was given by California Labor Federation leaders on his latest campaign visit to San Francisco. Federation President Albin J. Gruhn smiles while Secretary Thomas L. Pitts, at right, shakes the vice president's hand at a meeting of labor representatives addressed by Humphrey.

Typographical 36

BY ART TRIGGS

After many arduous meetings, the Newspaper Scale Committee was able to complete negotiations with the Tribune on terms and conditions of a new contract to replace the current agreement. The vote will be taken at a special meeting of the Union Sunday, September 8, at 11 p.m. in the Leamington Hotel, 19th and Franklin Streets, Oakland.

Following the vote on the package, members will be permitted to make motions to divert from new wages into fringe benefits. The committee consists of Byron M. Edgett, chairman; C. M. (Chuck) Pettty, Charles D. Streeter, Jack Hill and President Art Triggs.

It's your contract. See you then.

Barbers 134

BY JACK M. REED

Brothers we have 2 picket lines in San Leandro. One on the Marina Barber Shop in the Marina Faire Shopping Center and the other in the Garden Shopping Center. Both of these

Shops are located near large factories that employ union men. Some of these people are crossing our picket lines. Bob Kraus has contacted the shop stewards and will continue to ask for cooperation from these union men.

One of the California Linen Supply drivers crossed our picket line to deliver linen to Ozzie. In the last two columns I asked for help on the picket lines on Mondays. Brothers, the silence was deafening. This is your concern, so please call Bob Kraus or myself for a few hours duty on the picket line. I would like to thank Ray Luciano, Al Chamarro, Ron Silva, James Zipse, Ed Ralston, and Gene Gladson for their help.

On Tuesday night September 17 at 8 p.m. at the Edgewater Inn there will be a Hair Color Show. Arnie Fields will be one of the featured stylists. Come and see the new products and applications in Hair Coloring.

Paterno Agustin is back in Kaiser Hospital, Oakland, Ward B-33. Drop him a card or better yet visit him. I am sure he will appreciate it.

Jobs for young people

A total of 227,500 American youngsters were placed in non-farm jobs during June by the federal-state Employment Service and 217,600 farm jobs were found for youth during June, the Labor Department reported.

Steel Machinists 1304

BY DAVE ARCA

The Democratic National Convention alienated our affections. It's difficult to defend a Party that conducts its business with contempt for dissent, and malice toward the young. Super security procedures saw Delegates physically ejected, and roving reporters roughed up inside the hall.

Outside: tear gas, barbed wire, and billy clubs were synonymous with law enforcement. Hippies and Yippies were herded hither and yon, to minimize the menace of dissent. This is not our impression of American Democracy.

The ugly image of the Democratic Convention will be a liability to Hubert Humphrey. He deserves better than that. Hubert's efforts for people are significant in his support for Medicare, Aid to Education, and a decent minimum wage. Muskie's record is unfamiliar to us. But, Nixon we know. Nixon's anti-labor history stems from his early days as a Congressman.

We support the Humphrey-Muskie ticket. We feel it's best for working people. We deplore the Chicago fiasco. Except it's too late for the inner sanctum of the Democratic Party to heal the wounds inflicted by demagoguery.

Now we must look to November. If our choice lies between a Vice-President, and an ex-Vice-President, let's look at the record. Humphrey has compassion for people, and Nixon does not. Nix on Nixon. Okay? Okay.

Millmen's 550

BY ARSIE BIGBY

The summer vacation period is more than half over. If you have a paid vacation earned, and have not yet taken it, or made arrangements to take it, please, do so at once, and remember this, Earned Vacation money when held by your Employer is not just like having it in your possession or in the Bank.

Do not allow your Employer to sucker you out of your earned vacation, with his hard luck stories, such as not having the money right now, or, he just can't spare you because you're such a valuable employee that you can't be replaced. When you hear this kind of statement, just remember, NO MAN IS INDISPENSABLE.

There seem to be more Employers in our industry who have become Suede Shoe operators, and a lot of our members have lost their accumulated vacation monies because they have allowed such operators to knife and slick talk them out of taking their vacation when they were due.

Let me repeat, take your vacation when it is due, and if your Employer gives you a bad time when you request your vacation, call the Union. Don't wait until your Employer has gone out of

business before telling your Business Agent you have vacation monies that are past due. Give us a fighting chance to collect vacation monies due you, by calling us in while you Employer is still in business, and still has accounts receivable, don't wait until he has filed Bankruptcy or a Board of Trade closeout before speaking up.

It is said, that God helps those who help themselves, and so will your Business Agent. Also, any member caught accepting his vacation pay without taking vacation time off, away from the job, shall have charges placed against him, before the Bay Counties District Council of Carpenters and shall be subject to a fine.

Watchmakers Local 101

BY GEORGE F. ALLEN

This column is being written prior to the Labor Day holiday and we have had no response from the Employers' Association relative to a meeting on the proposals for the new agreement as submitted by the Executive Board. We trust meetings will be held immediately after the Labor Day holiday.

We are sorry to report that Brother Richard Kradjan is hospitalized. Brother Kradjan has his own Trade Shop at 830 Market Street, San Francisco. We do not believe his illness to be of a serious nature and expect he will return to the bench in a very short time.

The name Kradjan may be a familiar one to you if you have been in the business for a number of years. Dick's older brother was in charge of Kay's Watch Repair Department in Oakland when they had a watch repair service department. Dick, at that time, worked for Kay Jewelers in Oakland.

FOR SALE: Ultrasonic "Watchmaster" Cleaning Machine and G & S Crystal Cabinet. If interested—telephone the Union Office—421-1968.

Top AFLCIO bodies meeting next week

The AFLCIO general board, made up of the chief officer of each affiliate and department, plus members of the AFLCIO executive council, will meet at the Commodore Hotel in New York September 18 at 10 a.m. The executive council will meet in New York September 16 and 17.

AFLCIO President George Meany and Secretary-Treasurer William F. Schnitzler noted that under the constitution, the General Board decides policy questions referred to it by the federation's executive officers or by the Executive Council.

Union officer dead

Lewis McCracken, 55, secretary-treasurer of the Glass & Ceramic Workers for the past 25 years, died in Columbus, Ohio, three and one-half weeks after he had suffered a coronary attack at the union's convention in Oakland.

Job training studies

The U.S. Department of Labor has contracted for 84 studies to explore the approaches of training and finding jobs for the unemployed. Some \$24,000,000 has been granted public and private organizations for new manpower programs experiments.

Retail Clerks Local 870

BY CHARLES F. JONES

Tentative agreements were arrived at with Markus Hardware and the Jewelry stores. Both groups were scheduled to meet on Tuesday of this week to vote on ratification.

At a special called meeting members employed in Anita Shops approved a new three-year agreement. In addition to substantial wage increases the new agreement provides for an additional holiday, improved vacations and funeral leave.

We are still attempting to arrive at a contract settlement with F. W. Woolworth Company during an all day session which was held this week. We are scheduled to continue negotiations shortly.

A special meeting was held for members employed at AGE and a management proposal was presented to them. Your officers recommended against the acceptance and upon a secret ballot it was rejected unanimously and strike authorization was given to the negotiating committee. We have scheduled an additional meeting with the company, which will be held on Friday, September 6.

AFSCME 371 'Info'

BY NAT DICKERSON

The writer was happy to receive the good wishes of Brother Clem Regner, International Union Representative, as relayed by Brother Mack Scalzo, President of Local 371. Brother Scalzo was one of the delegates sent to the Council 49 Convention, held in Los Angeles on the 24th and 25th of August; the other being Brother Bob McLane, Business Representative of our Local.

For the second time, we are concerned about the apparent harassment of Sister Rosalee Whitman, at Cowell Hospital.

From past evidence, it appears that all this results from some racism on the part of the administration there; if this is true, steps should be taken, by higher level University Administrators, to eliminate these racist policies, or the persons applying them.

In any event, there has been, for a long time, the need for Local 371 to take a more militant approach to seniority recognition, by the Administration. There has been many bitter pills of humiliation swallowed by custodial personnel, due to a lack of proper seniority recognition by the Administration here.

It is about time for employees, especially custodians, to demand an evaluation of the reasons for this insult to their intelligence. There was not much complaint when this strategy of favoritism was used just in promotions, but there is the possibility that it will be felt to represent a more serious threat when it is allowed to affect the actual livelihood of the individual employee.

The Alameda County Central Labor Council's, and COPE's, picnic was a momentous affair which we believe to have been just as successful, in achieving better support for legislative gains laborwards.

The writer was especially rewarded to meet, among others, an old friend like Bob Ash, former CLC Executive Secretary. Brothers, don't you think it's about time for us to be concerned about each and everyone of our members, and to stop being so smug and complacent, because we, personally, are doing OK?

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Building Trades presidents adopt policy on model cities

The presidents of 17 building trades international unions have unanimously adopted guides for construction labor's participation in hiring and training slum and ghetto residents under the model cities program — under union conditions.

The multimillion dollar model cities act, passed in 1966, aims at providing decent low and moderate income housing, in now blighted urban areas.

It directs that there be "maximum opportunities for employing residents of the area in all phases of the program and enlarged opportunities for work and training."

PREPARE NOW

The guideline statement recommended that local unions and Building Trades Council get ready now for the program, now about a year away.

It was adopted at a Washington meeting and disclosed by AFLCIO Building Trades Department President C. J. Haggerty.

"We want an orderly procedure which will not destroy our very valuable apprentice training programs," he said.

The guidelines advise local Building Trades Council to negotiate supplementary agreements for wages and conditions on model cities work. BTs were asked to move for establishing labor-management administrative committees for model city programs.

NEGOTIATE PAY

The agreements should set wages for model cities area residents who are fully qualified craftsmen and a wage step arrangement for those with some skills and for beginners, for whom an entrance rate should be negotiated.

The steps "may or may not be identical with the wage scale for apprentices," the presidents' statement said, but the schedule should provide for advancement to the top group.

A program for screening and preliminary training, the latter including orientation for work operations and safety, should be set up in cooperation with federal and local government and community groups, the international presidents said.

EDUCATION AID

The guidelines recommend the agreements provide where needed additional basic education programs under government or industry financing, may result in the workweek for some employees being divided between on-site work and specified classroom instruction.

The number of employees in the second and third group of trainees — those with less than full experience — "shall be determined locally" where circumstances vary from craft to craft and job to job, the statement said.

Other provisions:

- "The determination of size of workforce, establishment of quality standards and judgment

of workmanship required, and the maintenance of discipline shall be the responsibility" of the contractor.

- Provision should be made for uniform starting times and for shift work at shift rates.

- The agreement should provide specifically that there will be no work stoppage over jurisdictional disputes, with any controversies to be "handled under the established jurisdictional machinery" of the construction industry.

A contractor bound by the agreement shall notify subcontractors of its provisions" and require him to conform, the international presidents recommended.

The guidelines implement the international presidents' pledge at a Bal Harbour, Florida, meeting last winter of cooperation with efforts to open up job and training opportunities for slum dwellers.

UNION MEMBERS

Since then, Haggerty reported, unions and contractors cooperating with government programs have screened some 12,000 minority group workers and trained some 2,000 who now are union members in 45 cities.

(AFLCIO Civil Rights Director Donald Slaiman reported that union-sponsored outreach programs have additionally brought some young members of minorities, mostly Negroes, into building trades apprenticeship.

Outreach programs "are models for find good jobs . . ." he said, but there must be more of this kind of effort and more job opportunities for all workers to make a real dent in ghetto unemployment.

Success of outreach is in going beyond "the simplistic view that the only problem was discrimination" and recognizing that recruiting, preparing and motivating qualified young people are essential."

Labor Secretary Willard Wirtz praised the guidelines as the basic for significantly improving job prospects for the disadvantaged. Secretary of Housing & Urban Development Robert C. Weaver said he hoped the guidelines would be a framework for satisfactory construction manpower programs to be negotiated "with all elements in each local community."

Apprenticeship classes

Merritt College apprenticeship classes for the 1968 fall quarter will start September 23, and apprentices in the program may register from 8 a.m. to 4 p.m. daily at the Merritt College Trade-Technical Division office at 2215 Grove Street, Berkeley, and from 6:30 to 9:30 p.m., starting September 16.

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NEW YORK — The Anti-Tobacco Center of America has just published a booklet which explains how 88,648 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-114-A, 276 Park Avenue South, New York City, 10010.

This offer is open while the supply of these booklets lasts.

39,100,000 who could have voted--didn't

A staggering total of 39,100,000 Americans who could have voted in the last nationwide election, didn't get to the polls and 22,500,000 of them simply didn't bother to register.

The Commerce Department, which came up with those findings in a survey of voting in 1966, had no data on how many of the non-voters complained about actions of officials elected at balloting in which they failed to take part. But it produced these figures:

- There were 113,000,000 persons old enough to vote in 1966, of whom 30,000,000 were not registered.

- Of the 30,000,000, about one in four — 7,500,000 — could not register because they were not citizens or could not

meet residence requirements.

- That left 22,500,000 who could have registered but did not.

- The reason they didn't? The department reported most told survey questioners they had "personal reasons" like "I just didn't get around to it," or "I couldn't be bothered."

- Besides those who never got to a voting registrar, one in five of those who did register did not vote. That is 6,600,000 persons.

The survey didn't report why they didn't vote, but it did find that high income persons vote more heavily than working people, young people and minorities.

Its figures showed that 78 per cent of persons 45 to 64 years old with incomes of \$10,-

000 a year and higher voted — the highest rate.

In the South, the survey found, only 43 per cent of the people voted, against a 61 per cent for all other areas and 55 per cent for the nation.

Working people in blue collar, service and household occupations showed a lower vote turnout than white collar employees.

Non-white citizens vote at a 41 per cent, but lowest average for any group is among those under 25. Highest was among middleaged persons from 45 to 64.

Seventy-one per cent of college graduates voted while only 31 per cent of those with four or fewer years of elementary schooling got to the balloting place.

Meade, Mrs. Fong to help you register

Two of COPE's Assembly candidates have set up what amounts to home delivery registration over this weekend, last before the voter sign-up closes September 12 for the November election.

Tomorrow, Saturday, September 7, Sixteenth Assembly District candidate Kenneth Meade will send out a door-to-door team of deputy registrars in the Fruitvale District.

Assemblywoman March Fong will lead a similar team in her Fifteenth Assembly District tomorrow and Sunday.

Sixteenth District residents also may contact Meade's headquarters, 4010 Broadway, Oakland, phone 658-1604, to arrange for a registrar to come to their homes.

The more voters, the candidates reason, the better chance they have of winning or keeping their districts in Democratic hands.

Hopes scabbing will expire too

The timing was just right for Guy Farnham, 65, of Typographical Union 47, who picks daily at a New Haven, Connecticut job printing shop which his union is striking.

A pre-strike subscriber to Popular Mechanics, one of the Hearst magazines which labor Angeles Herald-Examiner scab is boycotting over Hearst Losbing, he got a letter telling him his subscription had expired.

He used the attached return envelope, not to renew, but to tell the Hearst magazine, "Right you are! And please make it permanent!"

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Retain apprenticeship skill training level, says Hutcheson

There is no shortcut to apprenticeship, Carpenters President M. A. Hutcheson said at the awards banquet for the union's first international apprenticeship contest in Kansas City, Mo.

To his advocacy of retaining the full skills training benefits of present apprenticeship, he urged that the number of apprentices be doubled or tripled — an aim dependent on contractors making employment available.

FULL SKILL TRAINING

"There are those who continually pressure us to lower the requirement of four years on the grounds that the industry does not need the all-around craftsman but, rather, the specialist trained in one or, at most, two of the skills needed in the industry," Hutcheson said.

"We have resisted and will continue to resist this pressure on the grounds that all who enter the craft have a right to expect training that will prepare them to man any phase of the trade.

"This will assure them preparation leading to continuity of employment instead of facing sporadic employment because there is no need for their specialized skills."

SHOULD ADAPT

Hutcheson said that highly skilled craftsmen should be able readily to adapt their basic skills

and knowledge to new materials, techniques and methods.

"To permit a shortage in the supply of skilled craftsmen could possibly destroy the very base of our organization," he warned.

"We need to double or even triple the number of apprentices," he explained.

"But, to do this, employment opportunities must be provided. Our records show that if each employer affiliated with the Associated General Contractors Association and the National Association of Home Builders employed just one apprentice, the number of apprentices would nearly triple.

"Although the accusation sometimes has been made that the United Brotherhood of Carpenters has kept down the number of apprentices, when the facts are examined, it is the rare or exceptional employer who has employed apprentices in keeping with the ratio provided by their local bargaining agreement.

"In fact, the majority have not employed even one let alone the number permitted."

UC union's rummage sale

UC Clerical, Technical & Professional Employees 1695 wants saleable discarded furniture, household items and clothing for its rummage sale September 21 and 22 at 2009 Prince Street, Berkeley.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, September 10 at 8 p.m. at the union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, September 5 at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE: Election for an Auditor, a Trustee, and two Safety and Health Committeemen will be held at our September 5 meeting. Also, two Delegates to the State Fed. Convention in Sacramento will be elected. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

UNITED STEELWORKERS 1798

Executive Board Meeting Friday, September 13, 1968, 8 p.m., Local Union Office, 3315 E. 14th Street, Oakland, California.

Board of Trustees, 7 p.m. at Local Union Office.
Regular Membership Meeting, Friday, September 27, 1968, 8 p.m., Eagles Hall, 1228 36th Avenue, Oakland, California.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

TYPOGRAPHICAL 36

The negotiated agreement reached with the Tribune will be presented to the membership at a special meeting in the Leamington Hotel, Nineteenth & Franklin Sts., Oakland, Sunday, September 8 at 1 p.m. If the agreement is accepted, additional votes (as agreed by the Publisher) will be permitted to divert from the wage package into fringe benefits.

Fraternally,
ARTHUR TRIGGS,
Pres.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, September 20, 1968, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

Please make a special effort to attend.

Members who move are requested to inform the Financial Secretary of their new address.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of September, but at 1 p.m. instead of at 12 noon as previously. The date is Sept. 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G & B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.,
Bus. Agent

PAINT MAKERS 1101

The membership at the regular meeting August 20, 1968 voted to call a SPECIAL MEETING in conjunction with the regular meeting for September 17, 1968.

The SPECIAL MEETING is for the purpose of voting on the proposals to be submitted to the Employers for the new agreement which expires this year.

Your Screening Committee has been working on the proposals that have been submitted to the office as well as other changes which the office feels is required.

NOTE: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

DAY MEETING
DATE: SEPTEMBER 17, 1968
TIME: 1:00 p.m.
PLACE: Hall "C," Labor Temple
2315 Valdez St., Oakland

NIGHT MEETING
DATE: SEPTEMBER 17, 1968
TIME: 8:00 p.m.
PLACE: Hall "M," Labor Temple
2315 Valdez St., Oakland

REPEAT: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

Since this is a SPECIAL MEETING, Sections 5 and 8 of ARTICLE VII and ARTICLE VIII of the Local By-Laws shall apply. Take special note of Section 8 of ARTICLE VII which states that excuses must be given in writing not later than the next following Executive Board Meeting.

On the agenda will also be the presentation of 30 year membership pins to five of our members.

It is with sincere regret that we notify you of the passing of Brother William Pollard. Brother William had been employed by the Boysen, Triangle and Fleeto Paint companies. The services were held Sunday, August 25, 1968.

Our sympathy is extended to his family and friends.

In accordance with Article XXIII, Section 2 of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$2 for Death Assessment No. 16 now due and payable to replenish the Fund.

Death Assessment No. 15 for Brother John Castillo is also due. This makes a total of \$4 for Death Assessments now due and payable.

Also as a reminder the Painter and Decorator is due September 1, 1968 in the amount of \$1.

Fraternally,
CARL LAWLER,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

The special order of business is as follows:

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejection.

Please notify the Executive Secretary in writing if you cannot attend the Special Call Meeting.

Fraternally,
HAROLD BENNER,
Exec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.



OUT OF THE PAST, this photo illustrates the strong links between labor and the civil rights movement, emphasized by slain civil rights leader Martin Luther King Jr. at the 1961 AFLCIO convention. Dr. King is shown at left with AFLCIO Vice President A. Philip Randolph at the 1961 federation meeting.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Fraternally,
A. W. RICE,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafetorium of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

BARBERS 134

The regular September meeting will be held on Thursday night, September 26, 1968 at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER. Do not send any credit union business to Local 134.

Fraternally,
JACK M. REED,
Sec.-Treas.

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42nd Year, Number 25

September 6, 1968

1622 East Twelfth Street, Oakland, Calif.

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JOHN M. ESHLEMAN, Editor

Democratic convention in contrast to the GOP

The Democratic convention — in all its aspects — was a sharp contrast to the Republicans' meeting and it has chosen candidates who are also sharply different than the two chosen by the opposition.

Hubert Humphrey and Edmond Muskie have been given a platform which supports working people's rights, calling most importantly for repeal of Taft-Hartley's Section 14 (b) which allows union-smashing "right to work" laws.

Again in contrast, the Republicans have nothing to say about repealing 14 (b) but use the usual GOP coded language indicating support of "right to work." They ask strict enforcement of Taft-Hartley and the other labor restrictive law, Landrum-Griffin.

The Democrats call for National Labor Relations Act amendments to give all workers an opportunity to exercise their rights to organize and bargain collectively, including the presently excluded farm workers and employees of non-profit organizations. The GOP has no such plank, but indicates it wants more restrictive controls on working people's organizations.

The Democrats declare that the government should not do business with employers who violate their employees' right to organize or which refuse to bargain.

And they ask laws to allow situs picketing, to speed the molasses-slow decision procedure of the National Labor Relations Board, to give unions equal rights with employers to communicate with workers.

There was no difference on this aspect of the platform as there was on the Viet Nam plank.

Bluntly, Chicago's police, Illinois National Guardsmen and convention security guards behaved in such a way as to give the Republicans a propaganda tool. Had the GOP been the party in power, evoking similar demonstrations, the result could have been worse.

But neither the Democrats nor their candidates can be blamed for that aspect of their convention.

And the candidates are men whose pro-labor records fits them to carry out the party's liberal promises.

Redwood Park decision near

As Congress gets back to work this week after the political interlude, an item of extreme importance to every Californian and to those who will come after them deserves your close attention.

A Senate-House conference is scheduled in an attempt to reconcile the barely tolerable Senate version and the House's scandalously small proposal for a Redwood National Park to save us some of our fast disappearing open space.

The original bill, proposed by Alameda County Congressman Jeffery Cohelan, would have set aside ample acreage for recreation for us and our descendants. The Senate has come up with much less, but the final House bill has slashed the proposed park to an impossible 25,300 acres, of which 18,000 already are in state parks. That means that if the House version is adopted, you will get a miserly 7,300 more acres in a park so narrowed down that its big trees cannot survive when the surrounding groves are leveled by the big lumber companies.

You owe it to yourself to write your Congressman and both of the state's United States Senators urging rejection of the inadequate House bill and provision for a park at least as large as the Senate's park proposal—preferably larger.

You can help movie strikers

There is more to belonging to a union than paying dues and going to meetings. The basic idea is that working people stand together for the benefit of all and that unions give help to one another, again for mutual benefit.

That statement, of course, is out of the primer of the labor movement. The only reason we repeat it is that too many people seem to have forgotten it.

To take one example—since April most Bay Area movie houses have either been struck or have locked out their union janitors, yet many working people seem to be walking through janitors' picket lines as if they did not exist.

There are those who observe the picket lines, of course. Many of those who do not may some day be on the lines themselves and then they will want other working people to help them by failing to patronize their unfair employer.

OPINIONS - You Write 'Em . . . We Run 'Em!

ASKS UC MINORITY JOB POLICY CHANGE

Editor, Labor Journal:

I wish to comment on your recent article quoting Jack Faber of Cooks 228 in praise of the University of California's minority-group employment record in the Food Services. As one of AFSCME 1695's members of the inter-union committee currently handling the question of minority employment on the Berkeley campus, I have gained some familiarity with the problem.

Until last week, no figures were available. At that time, in response to the pressure generated by the efforts of several campus unions, the University administration reversed its earlier refusal to release any information. The census released gave figures within broad occupational categories, rather than by department and job classification as the unions are demanding. The figures support Brother Faber in that the percentage of minority group members employed in the survey's category of "Service Occupations" is very high. Nevertheless we find that the other occupational categories show a percentage of minorities employed which is in marked disproportion to the percentage in the Bay Area population.

The point the unions which are negotiating this issue wish to make is not that the University refuses to employ racial minorities but that it is not playing the significant role it should in upgrading and increasing the opportunities available to people from the minority community. To employ many black people in low-paying jobs without room for advancement is undeniably better than not employing them at all but does not answer the crucial question—is this society willing to accept racial minorities as fully capable of performing equally to whites or is it to pay the consequences? The proposals advanced by the campus unions include training programs to end the preponderance of minority group employees at the bottom of the pay and status scale. We feel that the University should do more than

simply reinforce the patterns which have led to the tragic polarizations evident in current race relations. If union members do not recognize this need and support honest efforts to bring about change, then they must share the blame when our cities burn.

KATHLEEN McKIM,
Executive Board Member,
UC Local 1695 AFSCME

DAN LONGAKER SENDS THANKS

Editor, Labor Journal:

Will you please express my appreciation to all my friends, both in and out of the labor movement, who have come forward with contributions of blood when it was needed for my wife Louise? It is impossible to express one's feelings in realizing that you have that kind of friends around when they are needed. The friends who are there in foul weather as well as fair.

It has been a long haul since July 10 when Louise had her first operations but with her spirit and in spite of two additional surgeries it looks as if she is "over the hump" on the way to recovery.

During the siege, she used over 32 pints of blood and I reiterate that she wouldn't have made it without our friends who stood by and came to our help when they were needed.

So, again, please let everyone know how grateful we, the Longakers, are for everything everyone has done for us.

DANIEL N. LONGAKER

PRICE OF POVERTY

"When we permit the growth of a depressed class, numbering millions, whose members cannot afford the bare necessities of life, we pay a heavy price. We undermine the general prosperity of the nation which rests upon consumer purchasing power. We promote the spread of slums, of crime, of disease, of the ills that stem from hopeless poverty."—John F. Kennedy.

HUMANE RECORD OF SUPREME COURT

It is a happy historical accident that the party of Nixon and Dirksen could also produce a Republican as respected, humane and liberal as Earl Warren, and through an otherwise innocuous incumbency in the White House award our nation's highest judicial office to him.

The best historical measure of the "Warren Court" may be that it has been an object of vicious and unreasoned attacks over the past decade and a half by racists, super-patriots and spokesmen for special privilege.

Now President Johnson has nominated a successor to Chief Justice Warren who shows every promise of carrying on the tradition of widening democracy and humanizing the law which the nation's top jurist has established.

Associate Justice Abe Fortas, nominated by the President to the post, has demonstrated beyond question his qualifications for the highest position in the American judicial system.

It is noteworthy that in these times of domestic crisis, with the very nature of the interior dialogue being abused and attacked from within, that the defender of victims in the darkest days of the McCarthyite with-hunt of the 1950s should assume the Chief Justiceship.

Judge Homer Thornberry is an equally refreshing appointment to the Court. In his judicial career he has demonstrated consistency and strength on civil liberties, free speech and Negro rights issues in the deep South. As a member of Congress he stood out among his Southern colleagues in his support of civil rights legislation.

The Congressional grilling these high court appointees were subjected to last month by Southern Bourbons and some Republicans in the Senate have reflected prejudice and politics. But consent by the majority of the Senate to these two eminently qualified appointees will continue the tradition of the Warren Court. — Steel Labor.



UNITED BAY AREA Crusade's 1968 drive for \$16,500,000 opens next Monday, September 9. Some \$4,000,000 will help lads like Perry Green, left, and Chris San Miguel, both of Oakland, by benefitting youth organizations and young people's service agencies. With them as they display a UBAC poster is Alameda County Central Labor Council President Russell Crowell, UBAC vice president. A total of 176 social agencies in Alameda, Contra Costa, Marin, San Francisco and San Mateo Counties get Crusade help.

Demos nominate Humphrey; platform draws labor praise

Continued from page 1

cratic ranks after the convention battles and told the nation that on Viet Nam "the policies of tomorrow need not be limited by the policies of yesterday."

He pledged "everything in my power" to speed the Paris negotiations and bring peace to Viet Nam.

Acting on its 1964 convention policy statement against race bias in delegations, the 1968 convention refused to seat the Mississippi delegation and gave its votes to the integrated Loyal Democrats of Mississippi.

It compromised on a challenge to the "regular" Georgia delegation, handpicked by the state chairman with approval of segregationist Governor Lester Maddox.

Half the state's votes were given to Maddox's delegates and half to the Loyal National Democrats, headed by Negro state legislator Julian Bond and made up mostly of McCarthy supporters.

The convention replaced 16 of the Alabama delegation with challengers on the same issue that all voters, regardless of race,

had not been given full opportunity to participate in party affairs.

The Viet Nam plank rejected unconditional end to North Viet Nam bombing, urging de-escalation in the light of Hanoi's reaction, pledged support of the Paris peace talks and measures to increase South Viet's responsibility in the fighting.

That issue provoked a convention battle, but the minority report calling for an unconditional end to the bombing plus a negotiated withdrawal was defeated.

The platform's labor plank called for repeal of "right-to-work" Section 14 (b) of the Taft-Hartley Act, legalization of situs picketing, collective bargaining for all, including farm workers and employees of non-profit organizations, speeding up National Labor Relations Board action and other measures approved by labor.

It also asked improvement of the minimum wage, a fairer tax structure, national jobless pay standards and occupational health and safety legislation.

Roofers settle; Sheet Metal voting

Continued from page 1

flames the skin was increased from the previous 50 cents per hour over journeyman scale to \$1 more.

Out of town expenses were increased from \$10 to \$12 a day and automobile expenses were raised to 12 cents a mile the first year of the contract and 15 cents a mile for the rest of the agreement. The former auto expense figure was 10 cents a mile.

No CLC meeting Monday

Next Monday's Alameda County Central Labor Council meeting has been cancelled because it falls on the Admission Day holiday. The CLC next will meet on Monday, September 16.

Contra Costa county workers win raise, end strike

Striking Contra Costa County employees were back at work this week with an agreement for higher raises for lower-paid workers and for talks to develop a county labor relations policy.

The agreement, drawn up last Friday after Public Employees 1675 broke off talks for lack of progress the previous day, was ratified at a special meeting of the board of supervisors.

It calls for an additional 2½ per cent raise for workers making less than \$535 a month and for an additional eight job classifications for low-paid workers above the \$535 level, Local 1675 reported. The board had previously approved an average 5 per cent raise.

Talks were begun Wednesday of last week with a special board subcommittee.

Local 1675 said some 1,200 workers were out, either on strike or respecting picket lines. Non-striking Contra Costa Employees 302 and Social Workers 535 supported the walkout.

The agreement calls for no reprisals against those who stayed out. It sets up an employee-management committee with the duty of developing a county labor relations policy to be recommended to the supervisors by next March 1.

City council district election up to vote

Continued from page 1

tricts. District lines will remain the same.

A citywide contest, Executive Secretary-Treasurer Richard K. Groulx told the Labor Council, costs some \$50,000 so "no one who is not well off or backed by the Tribune can run."

The necessity for costly large campaigning makes it particularly hard for minorities to have spokesmen for their interests and grievances at city hall, he said.

Working people and minorities will have a much better chance of representation if the vote in their districts is sufficient to elect their district councilmen, he said.

The proposal was referred by the city council to its Ways & Means Committee which sent it back to the full council with a favorable recommendation.

At the previous meeting, Groulx told the Labor Council, only one of 36 speakers opposed district election.

Auto Salesmen continue strike

Automobile Salesmen 1095's pickets continued to march this week at seven South County firms after rejection of a revised employer proposal by the membership.

The strike will go on until there is a satisfactory agreement, Local 1095 Secretary Vincent Fulco said.

No new negotiations were scheduled. Although federal conciliators had contacted the union, Fulco said dealers had made no move for talks.

Local 1095 struck the Hayward Motor Car Dealers Association when it rejected terms of an agreement negotiated to end the earlier strike against the East Bay Motor Car Dealers Association in northern Alameda county.

HEARST SCABBING in Los Angeles threatens unions and union members. DON'T BUY Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

Cranston and Petris warn of big stakes in November vote

Continued from page 1

He urged measures to halt inflation, with emphasis on halting spiralling medical costs and expanding of Medicare services.

REAGAN 'CLUB'

Petris warned that GOP Governor Reagan is using his 1966 majority as a "club over the heads of the Legislature."

"It has created a negative atmosphere — an aura of 'don't move' and 'stand still' in Sacramento."

"The extreme conservatives are trying to dismantle the gains of modern legislation — piece by piece — and take us back to the do-nothing, know-nothing era of the last century."

"In the short time Reagan has been in office, we have seen a 'right-to-work' bill in the Legislature; a Little Landrum-Griffin

Act for California (far worse, far more restrictive than the federal law); an attempt to weaken the FEPC; a gutting of the office of the consumer counsel; a bill to outlaw the restrictions on technological displacement of employees in the building industry."

"These, and many other bad bills which would chip away at Labor's hard-won rights, privileges and responsibilities have appeared again and again in Sacramento."

He urged union people to "close ranks and fight the forces of reaction . . . you must not be fooled by propaganda designed to divide you against each other or to turn you away from the needs of the poor, the black, the brown, the disabled, the pensioner . . . the alienated or the sick in our society."

Grape pickets due at food chains in the Bay Area

As United Farm Workers were about to launch informational picketing at Purity Stores, the food chain agreed Tuesday not to handle California grapes, and the union was to shift its picket campaign to another chain.

UFWOC Director Cesar Chavez earlier had announced that chains which declined to observe the union's nationwide grape boycott would be picketed.

Pickets were to open the campaign at a San Francisco chain, the UFWOC told the San Francisco Labor Council, and spread picketing to other companies.

UFWOC, seeking recognition and bargaining with big vineyard firms, is on strike against table grape producers.

Most said they would handle the grapes, some were indefinite and others said they would cooperate if they were picketed, the San Francisco Labor Council, spearheading the boycott effort, said.

The Alameda County Central Labor Council voted to approve the picketing after it had cleared with retail unions in the county.

Other Central Labor Councils involved in the boycott appeal to the store chains are in Contra Costa, San Mateo and Santa Clara Counties.

Right to read includes the Barb, says Labor Council

The Berkeley Barb well may not be everybody's idea of the world's greatest newspaper, but people have the right to read it if they want to.

That was the gist of an Alameda County Central Labor Council vote opposing the demand of a group in Richmond that the Barb, along with several other publications, be removed from the public library there.

The Labor Council went on record that people have the right to free access without censorship to all publications as a fundamental freedom.

UC Federation of Librarians 1795, which asked the Labor Council vote, disclosed that the objecting group also wanted to remove the Saturday Review, New York Review of Books, New Republic, Nation and American Civil Liberties Union News.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Two laundry locals battle expelled intl.

One of the largest locals of the Laundry Workers International Union will be in court this month to back its move to leave the expelled organization and join the AFLCIO Laundry & Dry Cleaning International Union.

Local 52 in Los Angeles, with 6,000 members, has voted to disaffiliate from LWIU which the AFLCIO threw out some years ago on charges of corruption.

Local 218, an 8,000-strong union in Atlanta, followed suit soon after.

The LWIU sued in Los Angeles to reclaim Local 52's assets of \$500,000, and it sought to put both seceding unions in receivership.

Their answers accused LWIU of racism and continued corruption.

Local 52's reply to the court action charged that LWIU "had not reformed and was in fact heading in the direction of more corruption."

Local 218, which like Local 52 has rejected the old international's attempt to impose receivership, had not been sued. It is to send representatives to testify in support of Local 52 in the Los Angeles court case.

Atlanta local spokesmen have charged in an affidavit that the expelled international had referred to their union as a "nigger union, in aiding a rival organization's membership drive."

The Los Angeles local union's affidavit in the court case flatly charged that attempts to "buck the system" were answered by removal of officers and threats against their lives.

The whole controversy will be brought out in a Los Angeles court hearing next Tuesday, September 10.

Said Russell R. Crowell, president of the AFLCIO international union and Alameda County Central Labor Council president:

"We're confident that these two local unions will prove their case. They're tired of the treatment they have been receiving from the LWIU."

Construction estimators are seeking contracts

Continued from page 1

BTC delegates discussed at length the problems of new building methods, including "module" housing in which structures are built in sections and assembled at job sites.

New Building Trades Council contracts reported to the meeting were with Abco Builders, Inc.; Costanza & Cellini, Inc., and Valley Fixtures.